



Department of Development Services – West Region
JOB OPPORTUNITY
DEVELOPMENTAL SERVICES ADULT SERVICES INSTRUCTOR
DANBURY REGIONAL CENTER

PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!

Open To: DDS Agency Employees

Job Title: Developmental Services Adult Services Instructor (Full-time 70 hrs. /bi-weekly)

Location: Danbury Regional Center - Danbury

Job Posting No: 017476

Hours: 1st Shift ~ Monday – Friday 8:30am – 3:30pm; Regular Days Off Saturday, Sunday. Must be flexible to meet the needs of the position

Salary: \$1,773.34 - \$2,305.02/bi-weekly

Closing Date: September 22, 2014

Eligibility Requirement: Eligibility Requirement: State employees currently holding the above title or those who have previously attained permanent status in the class may apply for lateral transfer. Those candidates appearing on Layoff or SEBAC lists must be given first consideration.

Examples of Duties: Duties consistent with the Developmental Services Adult Services Instructor. Main responsibility of the Instructor is to implement activities that will assist the self-advocate coordinators and other advocates to promote and enhance the employment of people with intellectual disabilities; implement self-advocacy/self-determination/self-direction activities which support the employment of individuals served by the department. Performs other related duties as required.

Knowledge, Skills and Abilities: Knowledge of current practices and trends in services and supports for persons with intellectual disabilities and related conditions; knowledge of principles and techniques of in-service training; knowledge of education methods and techniques including computer based training and related equipment; knowledge of knowledge of state agencies and community organizations and supports as they relate to services for persons with intellectual disabilities and related conditions; knowledge of processes and material used in specific vocations and trades; knowledge of relevant equipment and emergency procedures; knowledge of interdisciplinary process for development of supports; some knowledge of program evaluation; considerable interpersonal skills; considerable oral and written communication skills; considerable skill in behavior management of consumers; skill in manual and machine operations of relevant vocations or trades; ability to work cooperatively with consumer and other staff; ability to gather data independently and prepare reports; ability to develop positive relationships with consumers; ability to utilize teaching and/or training techniques for individual consumer needs; ability to support consumers and participate in recreational and occupational activities; some supervisory ability.

General Experience: Four (4) years of experience in providing direct service to persons with intellectual disabilities and related conditions.

Substitutions Allowed: College training in special education, vocational rehabilitation, social work, mental health fields or behavioral sciences may be substituted for the General Experience on the basis of fifteen (15) semester hours equaling one-half (1/2) year of experience to a maximum of four (4) years for a Bachelor's degree.

For State Employees three (3) years as a Developmental Services Worker 2 or its equivalent may be substituted for the General Experience.

Special Requirements: Must possess and maintain valid Connecticut Motor Vehicle Operator's license, will be required to travel to multiple training sites; must have good presentation skills, familiarity with computer applications; will be required to use multi-media equipment, including computer-based presentation software such as Power Point.

Applicants must be current in all DDS required training. Applicants must possess or be able to obtain Medication Administration and/or CPR certification.

Working Conditions: Incumbents in this class may be required to lift consumers and/or use behavioral or physical intervention and may be exposed to risk of injury or exposure to occupational disease.

Note: The filling of this position will be in accordance with reemployment, SEBAC, transfer, promotion and merit employment rules, if applicable.

Application Procedure for Current DDS Employees who are Lateral Transfer Candidates and Applicants for Promotion within the DDS Employees Classification Series:

Interested and qualified candidates who meet the above requirements should submit a fully completed DDS Application for Lateral Transfer/Promotion and copies of their last two performance appraisals.

Application Procedure for All Other Applicants:

Interested and qualified candidates who meet the above requirements should submit a fully completed Application for Examination or Employment (CT-HR-12) located at www.das.state.ct.us/exam. Current State employees must also provide copies of their last two performance appraisals. Non-State employees must also provide 2 letters of reference.

All application materials must be received by 11:59 p.m. on the closing date indicated above.

Incomplete applications materials will not be considered

Send application materials to:

**Department of Developmental Services — West Region
Rowland Government Center, 4th Floor
55 West Main Street
Waterbury, CT 06702
Attn: Recruiter
Fax: (203) 574-8857**

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER

The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities, and persons with disabilities.